

From Good to Great - 2

Training and Development Programme 2019



Motivating Your Team

Monday 13 May - 13:15 - 16:30

- Think about what motivates yourself and others
- Identify limiting beliefs and work to change them into enabling beliefs
- Understand the importance of identifying the different values that can drive and inspire team colleagues
- Understand that factors which motivate people are different from factors that demotivate them
- Have an action plan to sustain and improve worker engagement

Managing Change

Monday 10 June - 13:15 - 16:30

- Recognise the emotional aspects of change and how this impacts on productivity
- Consider your own personal change styles and strategies
- Understand the key aspects of managing change
- Have a clear modus operandi for managing change confidently

Managing Conflict

Thursday 4 July - 13:15 - 16:30

- How to "design out" conflict
- Recognising that conflict can be constructive
- Self-awareness and personal preference in managing conflict
- Key principles of conflict resolution

Coaching for Performance

Thursday 12 September - 13:15 - 16:30

- Understand what coaching is and how it differs from mentoring
- Understand the benefits of coaching and when to use it
- Coaching as a management competency
- Have an action plan to develop further professional coaching skills

About the Workshops

This is a series of 5 workshops aimed at aspiring managers and/or people with some management experience, especially in small to medium enterprises. This is a follow up programme to the 'From Good to Great 1' workshops which ran in 2018.

Each workshop will focus on recognising and developing the key attributes associated with each topic alongside gaining a clear understanding of strategies for success.

All workshops will allow for opportunities to share experiences and identify good practice in order to achieve an enhanced level of performance in the workplace.

About the Tutor

The tutor for all workshops is Peter Le Cheminant. After many years in a high-profile leadership position, Peter left his post in August 2014 and since then has taken up a second career working as a learning and development consultant, mainly in the local finance sector. He also delivers courses on management and professional development accredited by the Institute of Leadership and Management as an Associate Tutor for The Learning Company.

Peter also has a professional qualification in Executive Coaching from the university of the West of England and he can provide additional coaching for individuals if requested.

Cost

These workshops can be booked individually, depending on your requirements, or can be taken as the whole programme. The cost for the programme is **£200.00 per delegate**, or, if booking workshops individually, **£60.00 per delegate**, per workshop.

To book, please contact Vanessa on 727793 or email ness@lescotils.com.

